



OPPORTUNITIES
FOR ALL

SUMMER INTERNSHIP PROGRAM EMPLOYER FAQs



- 1. What is the OFA Internship program?** The Opportunities for All Internship program provides an opportunity for local employers to benefit from the attributes of bright, talented, rising future leaders, while providing access to cross-cultural career-oriented experiences for those seeking to broaden their exposure to the professional work world.
- 2. As an employer, what industries can participate?** The program accepts all industries.
- 3. Who is eligible to participate?** Graduating High School Seniors and College students.
- 4. How many interns can my company have?** There is no limit, however intern placement is dependent on our overall candidate pool and their respective interests and intended career paths.
- 5. How are interns selected?** All potential interns will complete the online application. Once the application is complete, an OFA team member will follow up with an email to schedule a 20–30-minute phone interview.
- 6. What is the purpose of the phone interview?** This brief interview will allow the OFA team to get to know you and learn more about your interests, helping us understand their career aspirations to identify potential employers.
- 7. How are interns matched with employers?** Interns are matched with employers based on the interests provided on the application along with the formal phone interview.
- 8. What are the key dates for the internship program?**
 - a. Intern & Employer Recruiting: February 22- May 03, 2024
 - b. Intern Orientation Event: May 30, 2024
 - c. Internships begin: Week of June 3, 2024
 - d. Internships End: July 26, 2024
 - e. Program Closing Celebration: August 1, 2024
- 9. What is the minimum amount we can pay intern(s)?** The minimum amount to pay an intern is \$13.00.
 - a. After the program is over, we have a reimbursement policy for our employers that participate in the program. For the reimbursement, we'll reach out upon internship completion and have you submit the intern's final paystub or payroll records indicating the total wages paid. We will then issue a check up to \$3,000. If an intern earned below that amount, we'll reimburse up to that amount.
- 10. Can I bring back or hire a previous intern?** Yes.
- 11. How is the Opportunities for All Internship Program funded?** This unique initiative is made possible through the generous funding of the Greater Sarasota Chamber of Commerce, thanks to the Opportunities For All grant provided by the Charles & Margery Barancik Foundation.

For more information, please contact ofa@sarasotachamber.com